



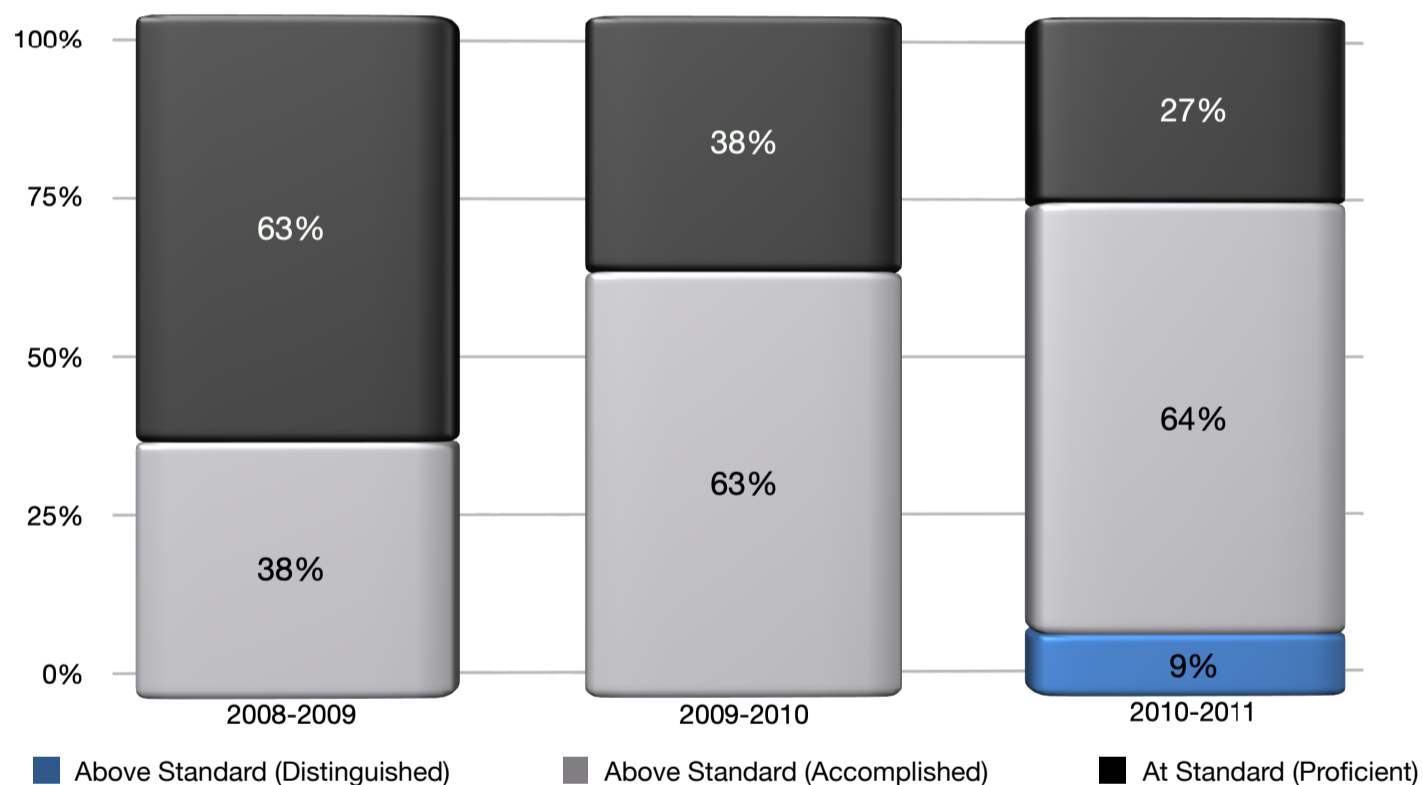
Performance Reviews Summary

Jared Speight | 2008-2011

Evaluations Completed by Principal Joan Wicker

	Unsatisfactory	Below Standard (Developing)	At Standard (Proficient)	Above Standard (Accomplished)	Above Standard (Distinguished)
2008-2009	0	0	5	3	N/A
2009-2010	0	0	3	5	N/A
2010-2011	0	0	6	14	2

Principals provide a rating for teacher performance based on leadership, classroom environment, content knowledge, facilitation of learning, and reflective practices. The chart above shows the rating breakdown for each year. The evaluation tool became more extensive in the third year and increased the amount of elements teachers were evaluated on. More detailed information on these ratings can be found on the subsequent pages.



Evaluator Comments	
2008-2009	Mr. Speight is knowledgeable of his content and effectively implements technology in his instruction to increase students' interest and understanding. He demonstrates a positive demeanor in the classroom with his students and colleagues and has made a significant contribution to the overall school climate. His willingness to and assist where needed support the vision of the school.
2009-2010	Mr. Speight is knowledgeable of his content and continues to effectively implement technology in his instruction to increase students' interest and understanding of the curriculum. He creates lessons that encourage critical thinking and problem-solving. He listens to students and fosters active inquiry. He has demonstrated a significant contribution to the school climate.
2010-2011	No comments provided on the new evaluation instrument.